

Payroll Information



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Actually you could say that the entrepreneur outsources the employer liabilities, or even delegates them. The service specifically covers the financial, legal and administrative area of the employer responsibilities. The daily guidance regarding work, scheduling etc. remains your responsibility of course. You maintain your relationship with your employees, when they are placed on the payroll although 'One' becomes the legal employer.

Dutch law and regulations

Making your business successful in a legal environment that is not your own, is hard enough as it is but, Dutch turns out to be one of the hardest languages in the world to master. Seemingly minor (law) changes can make a huge difference, increasing what is required from employers all the time. One Payroll is a Dutch company and uniquely provides payroll services in the Netherlands for international entrepreneurs that aim to conquer the Dutch market. Above and beyond that, there is your duty of properly informing your employees. For this you may rely on us because we are there to take over that responsibility. Our helpdesk is in place to help out clients and employees in English or Dutch.

Employer liabilities in the Netherlands

Perhaps you have outsourced your payroll to an administrative office or bookkeeper. In that case you have probably arranged your business properly. However: In the Netherlands legal liabilities remain with you and therein the responsibility for sickleave pay, contributions UWV and Taxes etc. By using the Payroll System of 'One' you outsource employer liabilities and therefore you no longer are the employer legally speaking. 'One' maintains all contacts with UWV, Fiscus, health insurance companies, occupational health services, etc. Additionally the employees that are placed on the payroll may use our expert helpdesk (Dutch and English) which can be reached on weekdays during business hours by phone, for any question they might have concerning their employment. This, combined with the attractive price tag, often results in payroll through 'One' as a less expensive option than being an employer yourself.

Benefits of using One Payroll at a glance:

- You are not an employer strictly speaking, but you retain the bond with the staff.
- Flexibility in contract types.
You choose between: flexible, fixed or indefinite period.
- Security through payment guarantees of UWV and Taxes.
- Service from our skilled helpdesk.
- Fast processing (arranged within 24 hours).
- Reduction of administrative tasks. (Contracts of employment, payroll, etc.)
- Clear costs (see '*Payroll Rates*').
- Insured for Disability.
(*'One'* does not bill for sickleave, but the employee does get payed.)
- Choice of getting paid per month, per week or per 4 weeks.
- A solid pension plan for the employees.
- Online service through '*My One*', timesheets, invoices, salary slips and more.
- Costs cuts.
- Holiday and vacation days reservations included in the costs.
- Prices are always ALL-IN, no surprises or invoices afterwards.

'By using the dutch Payroll System of 'One' you outsource employer liabilities and therefore you no longer are the employer legally speaking.'

Rates

Rates are custom made. To be able to keep these rates low, we work with a cost factor (this ALL IN rate is multiplied by the gross hourly wage) based on absenteeism, age of the employee, pension etc. See 'Payroll Rates'.

Certification and Remittance Guarantee

One of the main reasons to choose 'One' is the assurance that we guarantee payments on the UWV and Taxes. Naturally we offer the G account for blocked deposits. In addition, we undergo periodic audits necessary for the certifications.

Quotation

We would like to make you an offer. Please contact us via info@onepayroll.nl or call 020 – 845 10 74. We will be pleased to be at your service! ■

'One Payroll uniquely provides the dutch payrollservice for international entrepreneurs (full service in English) that aim to conquer the dutch market.'



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